

**SCHEDULE A – Minimum Rates**

Rates for April 1, 2019 to March 31, 2020



<b>Schedule A - 2019 MINIMUM RATES</b>	Rates Listed as Negotiable shall be no less than the Classification listed immediately below					
<b>CATEGORY</b>	<b>TIER 1</b>	<b>TIER 2</b>	<b>TIER 3</b>	<b>TIER 4</b>	<b>TIER 5</b>	<b>TIER 6</b>
<b>ANIMAL WRANGLING</b>						
Animal Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Trainer/ Handler/Assistant	30.14	28.93	27.78	26.66	25.60	24.56
Trainer (Large animal)	28.74	27.59	26.48	25.43	24.41	23.42
Trainer (Small animal)	27.74	26.64	25.57	24.54	23.58	22.63
<b>ART</b>						
Production Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Art Director	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Set Designer/Graphics/ Illustrator	35.51	33.49	32.13	30.84	29.60	28.42
Assistant Art Director/ Art Department Coordinator/ Model Maker/ Story Board Artist	31.06	28.93	27.78	26.66	25.60	24.56
Clearances/Draftsperson	26.44	24.90	23.91	22.94	22.02	21.16
Art Department Assistant	22.57	20.84	19.97	19.55	18.44	17.71
	0.00	0.00	0.00	0.00	0.00	0.00
<b>CATERING</b>	0.00	0.00	0.00	0.00	0.00	0.00
Head Chef	35.35	33.32	31.97	30.69	29.46	28.28
Sous Chef	30.91	28.79	27.63	26.53	25.47	24.44
Assistant Chef/ Caterer	23.94	21.64	20.79	19.97	19.18	18.38
<b>CONSTRUCTION</b>						
Construction Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Construction Foreman/ Head Carpenter	35.35	33.32	31.97	30.69	29.46	28.28
Lead Metal Fabricator	33.70	32.34	31.06	29.82	28.63	27.49
Lead/ Assistant Head/ On Set Carpenter/Welder	32.25	30.96	29.73	28.52	27.38	26.29
Scenic Carpenter/ Sculptor	31.54	30.28	29.08	27.91	26.79	25.73
Scenic Metal Fabricator/ Construction Department Assistant	30.14	28.93	27.78	26.66	25.60	24.56
Carpenter	28.03	26.92	25.83	24.80	23.80	22.87
Metal Fabrication Assistant	25.93	24.90	23.91	22.94	22.02	21.16
Carpenter's Assistant	25.22	24.24	23.27	22.32	21.42	20.59
Labourer	21.95	21.09	20.23	19.43	18.62	17.88

<b>CATEGORY</b>	<b>TIER 1</b>	<b>TIER 2</b>	<b>TIER 3</b>	<b>TIER 4</b>	<b>TIER 5</b>	<b>TIER 6</b>
<b>CONTINUITY</b>						
Script Supervisor	35.35	33.32	31.97	30.69	29.46	28.28
Script Assistant	17.63	16.89	16.22	16.60	15.25	15.00
<b>COSTUME</b>						
Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Assistant Costume Designer/ Coordinator/ Set Supervisor	35.35	33.33	31.97	30.69	29.46	28.28
Background Costume Coordinator/ Cutter/ Breakdown Artist/ Dyer	32.95	31.63	30.36	29.15	27.99	26.87
Truck Costumer	31.54	30.28	29.08	27.91	26.79	25.73
Costume Buyer/ Costume Assistant	30.14	28.93	27.78	26.66	25.60	24.56
Seamster/Seamstress/ Personal Dresser	28.74	27.59	26.48	25.43	24.41	23.42
Costumer	27.74	26.24	25.19	24.17	23.23	22.28
<b>DIVER/ UNDERWATER TECHNICIANS</b>						
Diver/ Underwater Coordinator	35.35	33.32	31.97	30.69	29.46	28.28
Diver/ Underwater Assistant	29.45	28.27	27.13	26.06	25.02	24.01
<b>EXTRA CASTING</b>						
Extra Casting Director	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Extra Casting Assistant	29.99	28.79	27.63	26.53	25.47	24.44
Extra Casting Crew	17.63	16.89	16.22	15.60	15.25	15.00
<b>FIRST AID/CRAFT SERVICE</b>						
Key First Aid/Craft Service	35.35	33.32	31.97	30.69	29.46	28.28
1st Assistant First Aid/Craft Service	30.91	28.79	27.63	26.53	25.47	24.44
2nd Assistant First Aid/Craft Service	28.41	26.92	25.83	24.80	23.80	22.87
Craft Service Shopper Crew	17.63	16.89	16.22	15.60	15.26	15.00
Medic - emergency responder/primary paramedic	Manitoba Standard	Manitoba Standard	Manitoba Standard	Manitoba Standard	Manitoba Standard	Manitoba Standard
<b>GREENS</b>						
Head Greens Person	35.35	33.32	31.97	30.69	29.46	28.28
Best Boy/Lead	30.91	28.79	27.63	26.53	25.47	24.44
On-Set Greens Person	30.14	28.93	27.78	26.66	25.60	24.56
Green Assistant	25.22	24.24	23.27	22.32	21.42	20.59
Green Crew	21.16	20.29	19.48	18.68	17.94	17.26

<b>CATEGORY</b>	<b>TIER 1</b>	<b>TIER 2</b>	<b>TIER 3</b>	<b>TIER 4</b>	<b>TIER 5</b>	<b>TIER 6</b>
<b>GRIPS</b>						
Key Grip	35.35	33.32	31.97	30.69	29.46	28.28
Crane Operator/Camera Car Operator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
A Dolly Grip/Camera Car Assistant	34.35	31.63	30.36	29.15	27.99	26.87
Key Rigging Grip	33.54	31.49	30.22	29.02	27.85	26.74
Best Boy Grip/ Best Boy Rigging Grip	31.38	30.13	28.94	27.78	26.66	25.61
Lead Grip/B Dolly Grip	29.75	28.27	27.13	26.06	25.02	24.01
Grip Crew/ Rigging Grip	28.41	26.92	25.83	24.80	23.80	22.87
<b>HAIR</b>						
Department Head/Key Hairstylist/ Key Wigs	35.35	33.32	31.97	30.69	29.46	28.28
1st Assistant Hairstylist	30.91	28.79	27.63	26.53	25.47	24.44
Wigs Assistant	30.14	28.93	27.78	26.66	25.60	24.56
2nd Assistant Hairstylist	28.41	26.92	25.83	24.80	23.80	22.87
<b>LIGHTING</b>						
Gaffer/ Lighting Designer/ Director	35.35	33.32	31.97	30.69	29.46	28.28
Key Rigging Gaffer	33.54	31.49	30.22	29.02	27.85	26.74
Best Boy/ Best Boy Rigger Gaffer/ Practical Set Rigger/ Lighting Board Operator/ Generator Operator	31.38	30.13	28.94	27.78	26.66	25.61
Lead Lighting	29.75	28.27	27.13	26.06	25.02	24.01
Lighting Crew/ Rigger	28.41	26.92	25.83	24.80	23.80	22.87
<b>MAKEUP</b>						
Department Head/Key Makeup Artist/ Special Effects Makeup Artist	35.35	33.32	31.97	30.69	29.46	28.28
1st Assistant Makeup Artist	30.91	28.79	27.63	26.53	25.47	24.44
2nd Assistant Makeup Artist	28.41	26.92	25.83	24.80	23.80	22.87
<b>PAINT</b>						
Key Scenic Artist	35.35	33.32	31.97	30.69	29.46	28.28
Paint Foreman	32.09	30.81	29.58	28.38	27.25	26.16
On Set Painter/ Scenic Artist/ Scenic Painter	31.54	30.28	29.08	27.91	26.79	25.73
Sign Painter/ Plasterer	30.14	28.93	27.78	26.66	25.60	24.56
Painter	28.03	26.92	25.83	24.80	23.80	22.87
Painter's Assistant	21.16	N/A	N/A	N/A	N/A	N/A
<b>PICTURE VEHICLES</b>						
Picture Vehicles Coordinator	35.35	33.32	31.97	30.69	29.46	28.28
Picture Vehicles Assistant	31.38	30.13	28.94	27.78	26.66	25.61
Driver/Special Equipment Driver	25.22	24.24	23.27	22.32	21.42	20.59

<b>CATEGORY</b>	<b>TIER 1</b>	<b>TIER 2</b>	<b>TIER 3</b>	<b>TIER 4</b>	<b>TIER 5</b>	<b>TIER 6</b>
<b>PROPS</b>						
Property Master/ Firearms Safety Coordinator	35.35	33.32	31.97	30.69	29.46	28.28
Assistant Property Master	31.38	30.13	28.94	27.78	26.66	25.61
Props Buyer/ Props Builder	31.06	28.93	27.78	26.66	25.60	24.56
Weapons Handler	28.98	27.82	26.72	25.63	24.62	23.63
Props Crew	28.03	26.92	25.83	24.80	23.80	22.87
<b>MAINTENANCE</b>						
Maintenance Captain	24.99	23.99	23.04	22.10	21.22	20.36
Maintenance Crew	21.95	21.09	20.23	19.43	18.62	17.88
<b>SECURITY</b>						
Security Coordinator	35.35	33.32	31.97	30.69	29.46	28.28
Security Captain	25.10	24.11	23.15	22.22	21.31	20.50
Security Crew/ Watchperson	22.57	21.70	20.79	19.97	19.18	18.44
<b>SET DECORATING</b>						
Set Decorator	35.35	33.32	31.97	30.69	29.46	28.28
Assistant Set Decorator/ Lead Dresser	31.38	30.13	28.94	27.78	26.66	25.61
On Set Dresser/ Set Buyer	30.14	28.93	27.78	26.66	25.60	24.56
Draper/ Upholsterer	28.74	27.59	26.48	25.43	24.41	23.42
Set Dresser/Assistant On Set Dresser	28.03	26.92	25.83	24.80	23.80	22.87
Set Decorating Crew	25.22	24.24	23.27	22.32	21.42	20.59
<b>SOUND</b>						
Production Sound Mixer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Boom Operator	35.35	33.32	31.97	30.69	29.46	28.28
Playback Operator/ 2nd Boom Operator	31.54	30.28	29.08	27.91	26.79	25.73
Sound Assistant/ Cableperson	28.03	26.92	25.83	24.80	23.80	22.87
<b>SPECIAL EFFECTS</b>						
Special Effects Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Stunt Rigger	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
SPFX Foreman	34.19	31.49	30.22	29.02	27.85	26.74
SPFX Lead Metal Fabricator	33.70	32.34	31.06	29.82	28.63	27.49
1st Assistant Special Effects	32.39	30.28	29.08	27.91	26.79	25.73
2nd Assistant Special Effects	28.41	26.92	25.83	24.80	23.80	22.87
SPFX Labourer	25.22	24.24	23.27	22.32	21.42	20.59

<u>CATEGORY</u>	TIER 1	TIER 2	TIER 3	TIER 4	TIER 5	TIER 6
<b>TRANSPORTATION</b>						
Transport Coordinator	35.35	33.32	31.97	30.69	29.46	28.28
Driver Captain	31.38	30.13	28.94	27.78	26.66	25.61
Head Driver	27.74	N/A	N/A	N/A	N/A	N/A
Honeywagon Driver/Mechanic/ Cast Driver	26.64	25.57	24.53	23.58	22.62	21.71
Driver/ Unit Move Driver- Class 1	25.22	24.24	23.27	22.32	21.42	20.59
Unit Move Driver	23.25	22.32	21.40	20.60	19.73	18.93
<b>IATSE TRAINEE</b>	16.40	16.00	15.82	15.71	15.46	15.00

2019 COLLECTIVE AGREEMENT EFFECTIVE APRIL 1/19 TO MARCH 31/20