

**SCHEDULE F – TIERS, FRINGES AND DEDUCTIONS**

* BUDGET:						
TYPE OF PRODUCTION:	TIER 1	*TIER 2	*TIER 3	*TIER 4	*TIER 5	*TIER 6
<b>Feature</b>	Over \$15 Million	Over \$5 Million	Under \$5 Million	Under \$4 Million	Under \$3 Million	Under \$2 Million
<b>MOW/Mini-Series (per episode)</b>		Over \$5 Million	Under \$5 Million	Under \$4 Million	Under \$3 Million	Under \$2 Million
<b>1<sup>st</sup> &amp; 2<sup>nd</sup> Year Series - 1 Hour (per episode)</b>			Over \$800,000	Under \$800,000	Under \$700,000	Under \$600,000
<b>1 Hour Series (per episode)</b>		Over \$800,000	Under \$800,000	Under \$700,000	Under \$600,000	Under \$400,000
<b>1<sup>st</sup> &amp; 2<sup>nd</sup> Year Series - 1/2 Hour (per episode)</b>				Over \$500,000	Under \$500,000	Under \$400,000
<b>1/2 Hour Series (per episode)</b>		Over \$600,000	Under \$600,000	Under \$500,000	Under \$400,000	Under \$300,000
<b>Pilot</b>					Over \$2 Million	Under \$2 Million
<b>FRINGE RATES:</b>						
Vacation Pay	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
Holiday Pay	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%
Health and Welfare	6.0%	5.0%	4.0%	4.0%	4.0%	3.0%
RSP	6.0%	5.0%	4.0%	3.0%	3.0%	3.0%
Administration Fee	3.75%	3.75%	3.75%	2.75%	2.75%	1.75%
Training Fund	.50%	.50%	.50%	.50%	.50%	.50%
	<b>24.0%</b>	<b>22.0%</b>	<b>20.0%</b>	<b>18.0%</b>	<b>18.0%</b>	<b>16.0%</b>
<p>* In order to qualify for rates and fringes other than those listed under Tier 1, the Employer must provide to the Union a budget** approved in writing by the guarantor</p> <p>** "Budget" means the cost of the premium for a completion bond and the contingency fund not to exceed ten percent (10%) of the budget shall not be included in the production costs.</p>						

**DEDUCTIONS:**

<b>Working Dues:</b>	<b>All Tiers:</b>	<b>All Tiers:</b>
IATSE Local 856 Member	2%	2%
IATSE Member (Permitted)	2%	2%
Non-IATSE / Permittee	7%	7%
IATSE Trainee	Waived	Waived

<b>PAYABLE TO:</b>	<b>IATSE Local 856 Member</b>	<b>IATSE Member (Permitted)</b>	<b>Non-IATSE / Permittee</b>
Vacation Pay	on Employee cheque	on Employee cheque	on Employee cheque
Holiday Pay	on Employee cheque	on Employee cheque	on Employee cheque
Health and Welfare	IATSE Local 856	IATSE Local 856	IATSE Local 856
RSP	IATSE Local 856	IATSE Local 856	on Employee cheque
Administration Fee + GST	IATSE Local 856	IATSE Local 856	IATSE Local 856
Working Dues/Permit Fees	IATSE Local 856	IATSE Local 856	IATSE Local 856